

Org chart for BPA into new millennium

The *Circuit* last printed a BPA organization chart in March 1997. The agency has made many changes in its structure since then. For most of its first 50 years, BPA had a fairly constant structure. Since the mid-1990s, market forces and industry deregulation have led to many changes. While BPA's role in the Northwest remains the same, the way that it fulfills that role continues to evolve. BPA continues to shape its workforce to best meet its new needs and requirements.

This chart lays out the overall organization that BPA will take into the new millennium. It shows the major business lines and work groups. It doesn't include some interim posts that will phase out by the end of fiscal 1999. One example is field services under Shared Services. Nancy Morgan holds that interim post and also heads the purchasing and property management group.

The two major business lines – Power and Transmission – have some significant group and management changes. Energy Efficiency has moved back into Power. The administrator's office has scaled back, and Corporate has many changes. Environment, Fish & Wildlife has moved into Corporate, along with public affairs and the policy and finance management functions of BPA. The chart shows the new separate Shared Services group that has most of the support services formerly in Corporate.

Where the former organization had seven major divisions for group and senior vice president posts, the new structure has four major business fields and the Shared Services group that stands alone.

